



TWO DEGREES, ONE PATH

TRANSFER PATHWAY GUIDE 2024-2025

Associate of Arts To Bachelor of Arts in Organizational Leadership

Overview

Completion of the following curriculum will satisfy the requirements for the Associate of Arts (AA) degree at Cincinnati State (CState) and leads to the Bachelor of Arts (BA) in Organizational Leadership degree at Northern Kentucky University (NKU).

Applying to the CState2NKU Program

Students can apply to participate in the pathway program by completing the online application on the NKU transfer webpage. Students must be enrolled in at least six credit hours at Cincinnati State, enrolled in an associate degree program, plan to transfer to NKU, and maintain a minimum 2.0 cumulative GPA at Cincinnati State.

Degree Requirements for Cincinnati State

1) Completion of minimum 62 credit hours, 36 of which from approved Ohio Transfer 36 courses, 2) minimum cumulative GPA 2.0, 3) completion of an FYE course as part of the first 12 credit hours taken at Cincinnati State, and 4) completion of Cooperative Education.

Admission Requirements for NKU

Students completing an associate degree with a cumulative GPA of 2.0 or higher will be accepted into NKU.

This major can be completed face-to-face or online. If completed fully online, courses are offered in seven-week formats. Tuition for online accelerated programs differs from face-to-face tuition. Scholarship pricing is available to Cincinnati State students who choose to enroll in the fully online program. Visit our website for more information about the [Organizational Leadership Accelerated Online program](#).

Degree Requirements for NKU

To earn a bachelor's degree at NKU, students must complete a minimum of 120 credit hours with at least 45 credit hours numbered 300 and above. In addition, at least 25% of the credit hours required for the degree and the last 30 credit hours must be completed at NKU. Students must have an overall GPA of 2.0 and meet all prerequisites for courses and requirements for the major. Students must complete a focus or minor as indicated on the pathway.

Advising Note

Students in the CState2NKU program should work closely with their advisors when choosing courses. This document serves as a guide but does not replace academic advising. When choosing Cincinnati State courses, student may also consult the Associate of Arts advising brochure or the catalog for A and B list courses in Arts and Humanities or Social and Behavioral Sciences.

CINCINNATI STATE AA TO NKU BA IN ORGANIZATIONAL LEADERSHIP CHECKLIST

Cincinnati State

Category 1: Ohio Transfer 36 Requirements

CState Course	Course or Category	Credits	NKU Course	Completed
ENG 101	English Composition 1	3	ENG 101	
ENG 102	English Composition 2: Contemporary Issues	3	ENG 102	
COMM 110	Public Speaking	3	CMST 101	
TBS XXX	Arts/Humanities List A Elective	3	TBD XXX	
TBS XXX	Arts/Humanities List B Elective	3	TBD XXX	
TBS XXX	Social/Behavioral Science List A Elective	3	TBD XXX	
PSY 110	Introduction to Psychology	3	PSY 100	
PSY 220	Social Psychology	3	PSY 340	
TBS XXX	Mathematics Elective	3	TBD XXX	
TBS XXX	Ohio Transfer 36 Elective	3	TBD XXX	
TBS XXX	Natural/Physical Science Elective 1	3-5	TBD XXX	
TBS XXX	Natural/Physical Science Elective 2	3-5	TBD XXX	
Subtotal General Education Core		36-40		

TBS XXX means to be selected by Cincinnati student.

TBD XXX means to be determined by NKU based on course selected at Cincinnati State.

Category 2: CState Degree Requirements for the AA and NKU Recommendations

CState Course	Course or Category	Credits	NKU Course	Completed
FYE 1XX	First Year Experience Elective	1-3	UNV 100T	
HUM 190	Career Exploration Seminar: Associate of Arts and Sciences	2	CEP 101	
HUM 191 or HUM 192 or HUM 291 or HUM 292 or HUM 296	Part-Time Cooperative Education 1 or Part-Time Cooperative Education 2 or Full-Time Cooperative Education 1 or Full-Time Cooperative Education 2 or Full-Time Career Education Project	2	CEP 300	
LDR 225	Leading Teams	3	LDR 385	
MGT 101	Principles of Management	3	MGT 205	
MGT 220	Leadership	3	LDR 394	
TBS XXX	Select courses for a focus, minor or electives at NKU	6-12	TBD XXX	
Total Associate Degree Credit Hours		62		

TBS XXX means to be selected by Cincinnati State student

TBD XXX means to be determined by NKU based on course selected at Cincinnati State

Northern Kentucky University

Category 3: NKU Major Requirements for the BA in Organizational Leadership

NKU Course	Course	Credits	CState Course	Taken at CState
LDR 300	Foundations of Leadership	3		
LDR 308	Leadership Development	3		
LDR 310	Research Methods in Leadership	3		
LDR 381	Organizational Ethics and Decision Making	3		
LDR 382	Organizational Theory and Change	3		
LDR 385	Teamwork in Organizations	3	LDR 225	x
LDR 460	Leading in Diverse and Global Contexts	3		
LDR 480	Organizational Leadership Capstone	3		
Select 1: LDR 315 LDR 320 LDR 330 LDR 335 LDR 394 LDR 496 PAD 501 PAD 562 CMST 303 ENG 340	Select one course from the following courses; Leading People in Organizations Leading with Emotional Intelligence Budgeting for Leaders Lessons in Leadership Special Topics in Leadership Internship in Organizational Leadership (1-6 cr) Human Resource Management Managing Nonprofit Organizations Organizational Communication Business Writing	3	MGT 220	x
PSY 340 or SOC 303	Social Psychology	3	PSY 220	x
PSY 344	Industrial/Organizational Psychology	3		
	Subtotal Major Credit Hours Taken at NKU	24		
	Subtotal Major Credit Hours Taken at CState	9		
	Total Credit Hours Required for the Major	33		

Please Note: Students who transfer to NKU with fewer than 60 hours of credit at admission and declare an Organizational Leadership major must also complete the following foundation courses in Category 4.

Category 4: NKU Foundation Requirements (only for those who transfer to NKU with fewer than 60 credit hours - 12 hours)

NKU Course	Course	Credits	CState Course	Taken at CState
LDR 101	Leadership in Action	3	LDR 100	
LDR 160	Leadership Around the World	3		
LDR 180	Leading Social and Cultural Change	3	LDR 110	
LDR 205	Human Relations in Organizations	3		
Subtotal Pre-Major Credit Hours		12		

Category 5: Additional Requirements at NKU

	Category	Credits		
	Subtotal Minor or Focus	12-24		
	Subtotal Elective Credit Hours (may need 300+ level courses)	10-22		
	Total Baccalaureate Degree Credit Hours	120		

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