



TWO DEGREES, ONE PATH

TRANSFER PATHWAY GUIDE 2025-2026

Associate in Arts to Bachelor of Arts in Organizational Leadership

Overview

Completion of the following curriculum will satisfy the requirements for an Associate in Arts (AA) at the Gateway Community and Technical College (GCTC) and leads to the Bachelor of Arts (BA) in Organizational Leadership at Northern Kentucky University (NKU).

Applying to the Gateway2NKU Program

Students can apply to participate in the pathway program by completing the online application on the NKU transfer webpage. Students must be enrolled in at least six credit hours at Gateway CTC, enrolled in an associate degree program, plan to transfer to NKU, and maintain a minimum 2.0 cumulative GPA at Gateway CTC.

Degree Requirements for GCTC

1. Completion of minimum 60 credit hours
2. Minimum cumulative GPA 2.0
3. Minimum of 15 credit hours earned at the institution awarding the degree,
4. Demonstration of digital literacy
5. College success requirement

Admission Requirements to NKU

Students completing an associate degree with a cumulative GPA of 2.0 or higher will be accepted into NKU.

This major can be completed face-to-face or online. If completed fully online, courses are offered in seven-week formats. Tuition for online accelerated programs differs from face-to-face tuition. Scholarship pricing is available to Gateway students who choose to enroll in the fully online program. Visit our website for more information about the [Organizational Leadership Accelerated Online program](#).

Degree Requirements for NKU

To earn a bachelor's degree at NKU, students must:

1. Complete a minimum of 120 credit hours
2. Complete at least 25% of the credit hours required at NKU
3. Complete the last 30 credit hours at NKU
4. Complete at least 45 credit hours numbered 300 or above

5. Minimum 2.0 cumulative GPA across all major coursework
6. Meet all requirements for the major
7. Completion of a minor, focus, or second major (if required by major)

Students must complete a focus or minor as indicated on the pathway.

General Transfer Information

Students must complete the online application to NKU. There is no application fee for students who are transferring from GCTC.

KCTCS Scholars Award: Students who are KY residents transferring directly from a KCTCS institution with at least 36 hours from that institution and minimum GPA of 3.0, were never enrolled as a degree-seeking student at NKU, and will be enrolled in at least 12 credit hours both fall and spring semester are eligible for a limited number of annual scholarships (fall and spring only). Students must gain admission to NKU by June 15 for fall and November 1 for spring to be eligible for a possible scholarship. Online accelerated programs are not eligible for the KCTCS Scholars Award.

Tuition and scholarship information specific to transfer students can be viewed on the [NKU Adult & Transfer Center website](#).

GCTC AA TO NKU BA IN ORGANIZATIONAL LEADERSHIP CHECKLIST

Gateway Community and Technical College

Category 1: GCTC General Education Core Requirements

GCTC Course	Course or Category	Credits	NKU Course	Completed
ENG 101	Writing I (WC)	3	ENG 101	
ENG 102	Writing II (WC)	3	ENG 102	
COM 181	Basic Public Speaking (OC)	3	CMST 101	
TBS XXX	Arts & Humanities (AH) – Heritage	3	TBD XXX	
TBS XXX	Arts & Humanities (AH) – Humanities	3	TBD XXX	
PSY 110	General Psychology (SB)	3	PSY 100	
TBS XXX	Social & Behavioral Sciences Course (SB)	3	TBD XXX	
TBS XXX	Social & Behavioral Sciences Course (SB)	3	TBD XXX	
TBS XXX	Natural Science Course with Lab (SL)	4	TBD XXX	
TBS XXX	Quantitative Reasoning (QR)	3	TBD XXX	
TBS XXX	Quantitative Reasoning (QR) or Natural Sciences (NS)	3	TBD XXX	
	Subtotal General Education Core Courses	34		

TBS XXX means to be selected by GCTC student.

TBD XXX means to be determined by NKU based on course selected.

For Social and Behavioral Sciences courses, two disciplines must be represented and different from those in the Arts and Humanities category.

Category 2: GCTC AA Requirements

GCTC Course	Course or Category	Credits	NKU Course	Completed
TBS XXX	Arts & Humanities (AH), Social & Behavioral Science (SB), Oral Communications (OC), or Foreign Language Course	3	TBD XXX	
TBS XXX	Arts & Humanities (AH), Social & Behavioral Science (SB), Oral Communications (OC), or Foreign Language Course	3	TBD XXX	
	Subtotal AA Requirement Courses	6		

Students should consult with their Gateway advisor to select courses that can count toward the NKU major or minor.

Category 3: GCTC Electives

GCTC Course	Course or Category	Credits	NKU Course	Completed
CIT 105 OR OST 105*	Introduction to Computers OR Introduction to Information Systems	3	INF 101	
FYE 105 or FYE 110	Achieving Academic Success or First Year Experience and Applications	3	UNV 100T	
ENG 203	Business Writing	3	ENG 340	

GCTC Course	Course or Category	Credits	NKU Course	Completed
Taken at NKU	Choose any Organizational Leadership major course at NKU	3	TBD XXX	
Taken at NKU	Choose any Organizational Leadership major course at NKU	3	TBD XXX	
Taken at NKU	Choose any Organizational Leadership major course at NKU	3	TBD XXX	
Taken at NKU	Choose any Organizational Leadership major course at NKU	3	TBD XXX	
	Subtotal Elective Courses	21		
	Total Associate Degree Hours	61		

*If completing digital literacy using other means (like FYE 110), additional credits will be required in order to fulfill elective requirements.

Note: Students may take up to 4 courses (12 credit hours) at NKU towards the Organizational Leadership Major Requirements during their dual enrollment status at Gateway. Please work with your Gateway and NKU advisors regarding course selection and registration. Students should wait to enroll in LDR 480 until their last semester at NKU.

Northern Kentucky University

Category 4: NKU Major Requirements for BA in Organizational Leadership

NKU Course	Course	Credits	GCTC Course	Taken at GCTC
LDR 300	Foundations of Leadership	3		
LDR 308	Leadership Development	3		
LDR 310	Research Methods in Leadership	3		
LDR 320	Leading with Emotional Intelligence	3		
LDR 381	Organizational Ethics and Decision Making	3		
LDR 382	Organizational Theory and Change	3		
LDR 385	Teamwork in Organizations	3		
LDR 460	Leading in Diverse and Global Contexts	3		
LDR 480	Organizational Leadership Capstone	3		
Select: LDR 315 LDR 330 LDR 335 LDR 394 PAD 501 ENG 340 ISBA 300 CMST370 MGT 306 MGT 340 PSY 340	Select one course from the following courses; Leading People in Organizations Budgeting for Leaders Lessons in Leadership Special Topics in Leadership Human Resources Management Business Writing Management Information Systems Advanced Public Speaking Project Management Human Resource Administration Social Psychology	3	ENG 203	X

NKU Course	Course	Credits	GCTC Course	Taken at GCTC
SOC 303	Social Psychology			
LDR 496				
PSY 344	Industrial/Organizational Psychology	3		
	Subtotal Major Credit Hours at NKU	30		
	Subtotal Credit Hours at GCTC	61		
	Total Major Credit Hours	33		

Please Note: Students who transfer to NKU with fewer than 60 hours of credit at admission and declare an Organizational Leadership major must also complete the following foundation courses in Category 5:

Category 5: NKU Foundation Requirements (only for those who transfer to NKU with fewer than 60 credit hours - 12 hours)

NKU Course	Course	Credits	GCTC Course	Taken at GCTC
LDR 101	Leadership in Action	3		
LDR 160	Leadership Around the World	3		
LDR 180	Leading Social and Cultural Change	3		
LDR 205	Human Relations in Organizations	3		
	Subtotal Pre-Major Credit Hours	12		

Category 6: Additional Requirements at NKU

NKU Course	Course	Credits	GCTC Course	Taken at GCTC
	Subtotal Focus/Minor Credit Hours Taken at NKU	12-24		
	Subtotal Elective (300/400 level) Hours	5-17		
	Total Baccalaureate Degree Credit Hours	120		

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